

## Personal info

## Constantin - Ciprian Sandu

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## PROFESSIONAL EXPERIENCE

27/09/2021–Present

**Lecturer**

Faculty of Political, Administrative and Communication Sciences , Babeş-Bolyai University, Cluj Napoca (România)

Academic and research activity in conflict studies

01/07/2015–Prezent

**Coordinator - Conflict Studies Quarterly**

Faculty of Political, Administrative and Communication Sciences , Babeş-Bolyai University, Cluj Napoca (România)

- organizing and supervising the publishing activity
- responsible for the extension of the editorial body
- responsible for maintaining and expanding the international databases in which the journal is indexed

01/10/2014–27/09/2021

Type or sector of activity education / research

**Research Assistant - Conflict Studies Center**

Faculty of Political, Administrative and Communication Sciences , Babeş-Bolyai University, Cluj Napoca (România)

- teaching and research activities within the center. The didactic activity consists of the introductory seminars in Conflict Studies, Conflict Analysis Levels and Models and Conflict Management Methods (License Level). The research activity consists of studies completed with the writing of scientific articles on the following topics: mediation, negotiation, arbitration, traditional methods of conflict resolution and international politics.

03/06/2013–Prezent

Type or sector of activity education / research

**Mediator**

Sandu Constantin- Ciprian - Birou de Mediator, Cluj Napoca (România)

03/2013–Prezent

Type or sector of activity mediation / forming

**Trainer**

Asociatia Institutul Transilvan de Mediere, Cluj Napoca (România)

- responsible for the applied module of the training course for Mediators, Mediator I. In this module, we used specific simulations and role-plays to develop the skills needed to manage and resolve specific types of conflicts. During the activity, we trained about 700 students.

01/10/2011–03/06/2013

Type or sector of activity education / forming

**Office Manager and Case Manager**

Asociatia Institutul Transilvan de Mediere, Cluj Napoca (România)

- I was responsible for coordinating the administrative activities of the Association, especially those related to the organization of training courses for mediators as follows:
- I enrolled over 2000 students who participated in these courses
- I was involved in organizing about 100 mediator training courses - Mediator I
- I kept in touch with these students from registration to authorization as mediators
- During this time, I took care of drafting the training contracts, ensuring the technical and material support for the good development of the courses, organizing the graduation exam, issuing the graduation certificates, as well as preparing the authorization files as mediators. During this time, I was also responsible for the relationship with the Mediation Council, the leading body in the field of mediation.

01/03/2010–01/10/2011 **Tipul sau sectorul de activitate** administrativ  
**Office Manager and Case Manager**

Asociatia Mediatorilor ULTRASILVAM, Cluj Napoca (România)

- I was responsible for coordinating the administrative activities of the Association, especially those related to the organization of training courses for mediators as follows:
- I enrolled over 2000 students who participated in these courses
- I was involved in organizing about 100 mediator training courses - Mediator I
- I kept in touch with these students from registration to authorization as mediators
- During this time, I took care of drafting the training contracts, ensuring the technical and material support for the good development of the courses, organizing the graduation exam, issuing the graduation certificates, as well as preparing the authorization files as mediators. During this time, I was also responsible for the relationship with the Mediation Council, the leading body in the field of mediation.
- responsible for managing the relationship with the 500 members (accessions, organizing general meetings, solving possible problems).

## EDUCAȚIE ȘI FORMARE

01/10/2015–08/03/2021 **PhD in Sociology**

Faculty of EuropeanStudies, UBB, Cluj Napoca (România)

14/01/2015–15/01/2015 **Key-speaker, Mediation Essentials Workshop, part 2 -Dealing with difficult cases**

Conflict Studies Center, FSPAC, UBB, Cluj Napoca (România)

13/06/2019-14/06/2019 **Key-speaker, Conflict matters. Inside polarization – understanding the dynamics of us versus them**

Conflict Studies Center and Evens Foundation, FSPAC, UBB, Cluj Napoca (România)

15/10/2014–16/10/2014 **Key-speaker, Mediation Essentials Workshop**

Conflict Studies Center, FSPAC, UBB, Cluj Napoca (România)

05/09/2014 **Workshop in Transparent Mediation: Giving Away Our Strategies**

Conflict Studies Center, FSPAC, UBB, Cluj Napoca (România)

05/04/2012–06/04/2012 **Workshop Dispute Resolution: Theory and Practice**

Asociatia Institutul Transilvan de Mediere, Cluj Napoca (România)

15/03/2011–28/03/2011 **Mediators training course – MEDIATOR I**

Asociația Mediatorilor ULTRASILVAM, Cluj Napoca (România)

2008-2010 **Master degree in Crisis and Conflict Management**

Faculty of Political, Administrative and Communication Sciences , Babeș-Bolyai University, Cluj Napoca (România)

- 2004-2008 **Bachelor's degree in Political Sciences**  
Faculty of Political, Administrative and Communication Sciences , Babeş-Bolyai University, Cluj Napoca (România)
- 2004 **High school diploma**  
Liceul Teoretic Mihail Săulescu, Predeal, România

**PERSONAL SKILLS**

Native language Romanian

Foreign languages

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Conversation	Oral speach	Writing
Engleză	C1	C1	C1	C1	C1
Scrieți denumirea certificatului. Scrieți nivelul, dacă îl cunoașteți.					
Franceză	C1	C1	C1	C1	B1
Scrieți denumirea certificatului. Scrieți nivelul, dacă îl cunoașteți.					

Niveluri: A1/A2: Utilizator elementar - B1/B2: Utilizator independent - C1/C2: Utilizator experimentat  
[Cadrul european comun de referință pentru limbi străine](#)

Communication skills Good communication skills, gained from my experience as a mediator and negotiator  
Excellent interaction skills with students, acquired through teaching  
Institutional communication with partners (ERASMUS scholarships abroad)

Organizational / managerial skills Creativity and initiative, acquired within the project teams within the faculty and master's degree  
Ability to deal with unforeseen situations, acquired in mediator and negotiation actions  
Ability to analyze and synthesize, acquired and developed as a mediator  
Teamwork, analytical thinking, focus on results  
Leadership skills, synthesis and analysis skills, decision-making skills, organizational spirit, coordination skills  
Punctuality, the ability to make decisions under stress and to meet deadlines.

Digital skills

AUTOEVALUATION				
Information processing	ComunicaTION	Content creator	Security	Problem solving
Independent	Experienced	Experienced	Independent	Elementary

Niveluri: Utilizator elementar - Utilizator independent - Utilizator experimentat  
[Competențele digitale - Grilă de auto-evaluare](#)

Driver's license B

Data

08.06.2024

Semnatura

Sandu Constantin-Ciprian

## Articles and books

1. Chereji, C. R., & Sandu, C. (2023). Conflict Management in Romanian School Communities: An Examination of Practices in Cluj-Napoca High Schools. *Transylvanian Review of Administrative Sciences*, 19(SI), 44-65.
2. Sandu, C. (2023). The Super League Conflict: Why Everyone is Upset With This Project? *Conflict Studies Quarterly*, 45, 34-47.
3. Sandu, C. (2023). *Metode tradiționale de gestionare a conflictelor în comunitățile de romi căldărari. Contribuții la antropologia dreptului*. Accent.
4. Chereji, C. R., Pop, A., & Sandu, C. (2022). *Conflict and Climate change*. Accent.
5. Chereji, C. R., & Sandu, C. (2021). Kazakhstan: Adat-The traditional conflict management mechanism in Central Asia. *Conflict Studies Quarterly*, 34, 3-19.
6. Sandu, C. (2020). Romania: The role of Roma women in intra-community conflict management. *Conflict Studies Quarterly*, 31, 56-63.
7. Pop, A. G. & Sandu, C. (2019). Conflict and change in the traditional Roma communities. *Sustainable Development and Resilience of Local Communities and Public Sector Organizations*, 492-510.
8. Chereji, C. R., & Sandu, C. (2018). Romania: The Kris procedures. A brief incursion in the Roma community-based dispute management mechanism. *Conflict Studies Quarterly*, 24, 3-11.
9. Sandu, C. (2018). Romania: Traditional conflict resolution mechanisms used by the Roma communities. *Conflict Studies Quarterly*, 22, 95-108.
10. Sandu, C., & Sabău, D. (2015). Mediation: Styles used in cases concerning divorce. *Conflict Studies Quarterly*, 12, 55-72.
11. Sandu, C. (2015). ADR in Sport Disputes: Should Mediation be Used over Arbitration? *Conflict Studies Quarterly*, 11, 57-68.
12. Sandu, C. (2014). WAS separatism a viable solution for the Sudan-South Sudan conflict? *Conflict Studies Quarterly*, 9, 49-65.
13. Sandu, C. (2014). Mediating sexual assault cases in Romania: An apocalyptic scenario or proper victim-offender mediation? *Conflict Studies Quarterly*, 8, 73-85.
14. Sandu, C. (2014). The South Sudan coup: A political rivalry that turned ethnic. *Conflict Studies Quarterly*, 7, 49-65.
15. Sandu, C. (2014). The two Sudans: Old and new friends and enemies. *Conflict Studies Quarterly*, 6, 63-78.
16. Sandu, C. (2013). Mediation. Building trust. *Conflict Studies Quarterly*, 4, 57-69.
17. Sandu, C. (2013). Mediation. Measuring the success of mediation. *Conflict Studies Quarterly*, 2, 30-39.

18. Sandu, C. (2012). Sudan vs. Sudan. Conflict, peace and oil. *Conflict Studies Quarterly*, 1, 67-86.